

## Peace Team Training in Detroit

NP North America took a giant step in supporting the development of local peace team work May 9-14 in Grosse Ile (near Detroit), Michigan. Sheri Wander (Michigan Peace Team), Amy Gilmore-Cairns (Peaceforce Oregon--USNPCA) and Linda Sartor (returned Sri Lanka FTM) co-led a Training of Trainers with 25 participants for our brand-new, 10 module curriculum for training local peace teams in North America. The experienced trainers—mostly from NP's Member and Supporting Organizations—spent 6 days exploring the challenges of teaching this new curriculum and of supporting the organization of local peace teams. Highlights included enactment of complex role plays by members of Michigan Peace Team based on real situations they have faced, and opportunities to exchange questions, advice, and try out possible scenarios between participants ranging from inner-city Chicago, the rural Texas border, Puerto Rico and Alberta.

The curriculum development and trainers' modest honoraria were made possible by anonymous donor, a small fee was paid by trainees to cover food and incidental expenses, I (the NP North America Coordinator) went 3 days early to shop and cook with one work-trade trainee), plus literally hundreds of hours of work were donated by most members of (quite small) Michigan Peace Team in preparing for and physically supporting the training (i.e., serving our food, washing our dishes, collecting, transporting us, transporting and blowing up air mattresses, etc. etc.). Sacred Heart Catholic Church of Grosse Ile, Michigan donated the free use—for an entire week—of their former convent residence plus their elementary school commercial kitchen, gymnasium and several classrooms, including rescheduling several classes and meetings so as not to interfere with the training. Sacred Heart is an 'ordinary' parish in an 'ordinary' middle-class community—and a single, sympathetic contact led to this donation of thousands of dollars worth of accommodation, food preparation, and meeting space. I recount in this detail to make transparent the amount of work and potential expense involved in putting on such an event, plus to encourage you to facilitate making such

events happen anyway in the future by taking the risks to ask for what we need!

The trainers' manual initial version runs 192 pages, with trainers and participants agreeing to assess and update it on a volunteer basis during the next 6-months as they begin to use the new curriculum. The modules include: An Exploration in the Philosophy and Practice of Nonviolence; Third Party Nonviolent Intervention and its Role in Reducing and Preventing

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## USNPCA's 3rd Annual Gathering

St. Paul, Minnesota, October 2-5, 2008

### *Be Together and Build the Movement*

Our annual conference is a place where we create relationships, grow, research, learn, and strengthen our commitments to Peace.

Guest speaker Michael Nagler, author of *Is There No Other Way? The Search For A Nonviolent Future*

Updates on Nonviolent Conflict Intervention (NCI) Training and Train-the-Trainer Workshops.

Dr. Ann Frisch will discuss her experiences as a Peacekeeper in Guatemala.

Spend time with NP staff members, including Mel Duncan, NP Co-founder, who believe the dream and are working to make it happen.

You are an important and essential part of USNPCA and Nonviolent Peaceforce. Please come and help us as we enter this new phase of growth.

Hosted by the Twin Cities Local Chapter of USNPCA  
Begins Thursday at 5 pm and ends Sunday at 1 pm

The cost for the conference is \$175, which includes housing, meals, and materials.

For more information and the Registration Form, go to [www.usnpca.org](http://www.usnpca.org)

Violence; Assessing the Potential for Violence and Success for Peace Team Intervention in Conflict; Tools/Techniques for “Lower Potential for Violence”; and “High Potential for Violence” Situations; Cultural Diversity and Issues of Power and Privilege; Neutrality, Nonpartisanship, Multi-partisanship and the Role of a Third Party; and Connections between Nonviolent Conflict Intervention, Mediation and Other Conflict Resolution Strategies. Together, they add up to the equivalent of 6, 8-hour training days, and are divided into modules to allow a group to train together in whatever manner fits their available time.

Participants from USNPCA included: Sherry Zitter (Boston); Eve Trook (Big Bend, Texas); Elce Redmond (Chicago); Carroll Boone (San Diego); Ann Frisch (Wisconsin); and Deanna Wharwood (new DC chapter). Other Member Organization participants were from Michigan Peace Team, Buddhist Peace Fellowship, Center for Nonviolent Communication, NP Canada, Pax Christi and FOR-USA. Two reserve FTMs and one returned FTM (in addition to Linda) participated, including Zahra Ismail of Edmonton, Canada, who will be joining a field team in Sri Lanka this fall. Supporting Organization participants came through Veterans for Peace, Bay NVC and Voluntown Peace Trust.

The trainers formed a yahoo group to enable them to discuss applications in their work; so far there have been discussions concerning the formation of local peace teams to reduce violence at the Republican National Convention; the formation of local peace teams on the Rio Grande US/Mexico border; the formation of summer youth peace brigades in a Chicago neighborhood and of developing peace team work in North Minneapolis following another fatal shooting there on June 15<sup>th</sup> at a Juneteenth celebration. Other experienced trainers who are interested in learning more about using this curriculum and joining the yahoo group should contact me.

Joan Bernstein  
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## Report from North America Representative to International Governance Council (IGC)

Dear Chapter friends,

It has been more than six months since I was given the honor of being a part of NP’s International Governance Council (IGC). I continue to feel much gratitude to USNPCA for proposing me as a member. I am one of two North America representatives to the IGC.

The IGC has been focusing on its normal tasks, like overseeing NP’s budget, finances and policies, as well as unique situations such as the search for a new International Executive Director for NP. We recently said farewell to long-time member John Stewart, of Zimbabwe. A new representative has yet to be named.

We also restructured ourselves, which I thought I’d share with you. The IGC used to have five committees, which experience showed made decision-making slow and cumbersome. We now have three, so we can be more effective at governing. These committees report and make recommendations to the full IGC so it can make informed decisions:

**Executive/Governance:** Monitoring, developing and implementing evaluations of the work of the IGC and its committees and task forces, oversees the work of the executive director, and by recommending individuals for positions on the IGC, and training and policy development, oversees the work of the IGC.

**Finance:** Advises IGC on the fiduciary responsibilities and financial health of NP

**Mission Fulfillment:** Observes the full NP direction according to our mission statement and Long Term Plan, and makes suggestions accordingly. This includes policy and oversight of strategic planning, capacity building, and program work.

Donna Howard, a Co-chair, is on all three committees. Newly elected Co-chair is Farrukh Sohail Goindi from Pakistan serves on the Executive/Governance Committee. I have chosen to be on all three as well, so I can learn more about NP.

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The USNPCA Chapter Newsletter is published quarterly, to assist the sharing of ideas, success stories, and important information among chapters whose members are dedicated to the practice of nonviolence, and the creation of a sustainable peace throughout the world. The newsletter is compiled by Paul Christian, chair of the Inter-Chapter Communication Committee, and edited by Dr. Ann Frisch. Information to be included should be submitted via email to: [peaceforce\\_agnews@yahoogroups.com](mailto:peaceforce_agnews@yahoogroups.com).

Having an IGC face-to face meeting each year is a requirement according to our bylaws. And because so many new IGC members were elected in Nairobi, we feel it's equally important to meet in person to strengthen our working community. Since the new International Executive Director is being hired late this fall, we decided to hold the IGC meeting in early 2009 so she/he can join us. This will also give us time to fundraise to support the meeting.

Fundraising is an ongoing issue. Recently each IGC member agreed to contact several donors to ask them to renew their gift. This is new to many of us, and difficult, but we are willing because we believe in NP and its work.

To put the USNPCA in context: we are one of the Member Organizations (MO) that elects the International Governance Council. There are more than 75 on 6 continents, all providing financial and other

support for peacekeeping teams. So the Chapters, as member groups of one MO – USNPCA - raise funds and give other support to NP. There are other ways NP MOs can support NP, including providing assistance to an IGC committee. Chapter members have much to offer, and I hope when a call goes out for volunteers, you will participate alongside those of our sister organizations in other regions.

If I am going to keep taking up space in this lovely newsletter, I hope it's for news you are interested in reading. I would so appreciate hearing your thoughts and requests!

I hope to see you in October, at the USNPCA annual meeting!

Faith Edman  
[edman@email.arizona.edu](mailto:edman@email.arizona.edu)

## Chapter Reports

### **NP Greater Boston Introduces New Folks to NP and to Conflict Intervention Skills!**

This past year, Nonviolent Peaceforce Greater Boston (NPGB) has been focused on spreading the word about our work in a variety of ways. In January, through the generosity of a chapter member who is also in Women's International League for Peace and Freedom (WILPF), we cosponsored with the local WILPF group a moving film, *Encounter Point*, on the Middle East from the perspectives of both Jews and Palestinians who have lost loved ones and chosen the path of peace. In February, a few of us visited Voluntown Peace Trust in Connecticut, NP's first supporting organization, to foster connections. We are in the process of reaching out to local chapters of Member organizations (MOs) of NP.

We had heartfelt discussions about the future of peace and the Winter Soldier hearings, and whether such a format might be useful to NP in the future. As always, we began most meetings with a peacemaking dilemma one might encounter in daily life and brainstormed about how to safely and effectively de-escalate the situation.

We have held 3 or 4 introductory evenings about NP,

both in private homes and public settings such as the Women's Center in Cambridge, and had good turnouts and fun events. Usually these are a mix of a brief lecture about NP, showing our "oldie but goodie" DVD, having a field game or exercise to give people a sense of NP's global work, and Q & A.

We recently held a training in NCI (Nonviolent Conflict Intervention) skills which included a weekend for trainers that enveloped a Saturday workshop for the public; every space was full. We had professional and motivated trainers who gave us many ideas about improving the training, and a spirited group willing to take risks and learn a lot while laughing!

In May, some of us met with Erika Schatz for a luncheon to discuss major donor fundraising.

In July we also had our annual potluck and birthday celebration for Elise Boulding, dedicated peacemaker and a grandmother of NP, who is turning 88 and still attends monthly chapter meetings! We have a lot of enthusiasm and would be happy to mentor a new or forming chapter.

Sherry Zitter  
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## Chicago

The NP Chicago Chapter was the host for Mel Duncan, NP Executive Director, and Ann Frisch, returned Guatemala peacekeeper, the last week of May. The Chapter arranged both talks; a Sing Out for Peace and an interview at Heartland Café. Mel and Ann also met with several donors.



Ann Frisch and Mel Duncan (center back) with three of NP Chicago Chapter members. Left to right Elce Redmond, Dorothy Werner and Rick Davis.

## Minneapolis/St Paul Chapter

In April, we had our spring arts-oriented fundraiser, which this year was called Potters and Poets for Peace. Several local poets, some with national reputations, staged a wonderful benefit poetry reading. Pottery was displayed and for sale at the event, with proceeds to benefit NP. The Twin Cities have a number of well-known potters, so we were pleased with their participation. But a late-spring storm made for unpleasant weather, and turn-out was not what we'd hoped. We plan to have some art-oriented event each spring.

The last weekend in June, we were delighted to have Atif Hameed, presently director of the NP team in the Philippines, right here in the Twin Cities. Atif was in the US to speak at the UN Security Council day-long event hosted by Canada on unarmed civilian peace-keeping teams. After a very attentive and engaged reception at the UN, Atif and Mel Duncan were pumped for several events in Minnesota, including a Saturday morning fundraiser organized by our chap-

ter, at which Atif described the field-team work. Reading about the work is not the same as hearing about it straight from a participant! The one-hour event raised about \$11,000, which like all funds raised during Atif's visit, was matched by an anonymous donor. Atif was busy with many other activities and meetings over the weekend, including appearing on an Arab-culture TV program.

The chapter will host a house-party event in July, a drop-in party from 5:00 to 8:00 with an informational program, at the home of Mary Lou and Gene Ott. In April, our chapter president Ann Warner's children hosted a house party in her honor and invited their friends. The younger generation had a conversation with Mel Duncan about what they could do to help NP (aside from making donations, of course). As a result of this exchange, attendees pledged to: scout out more competitive insurance for worker's compensation coverage for NP teams; help getting media coverage on a local TV channel; introduce Mel to the PR firm that publicized the Arctic expeditions of Ann Bancroft; and give another house party.

As the October 2-5 Association of Chapters annual meeting will be in St Paul this year, and we are gearing up to host that. We are planning an interesting program, and we hope to see all of you there. Early October is a lovely time in Minnesota! No snow or frost, just beautiful fall color. Please plan to attend.

Linda Burkett  
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### Important Contact Information

[usnpca@yahoogroups.com](mailto:usnpca@yahoogroups.com) – A listserv distribution for Chapter contacts and interested Chapter members.

[usnpca@usnpca.org](mailto:usnpca@usnpca.org) – For general questions. The Communication Team monitors the content and answers or forwards the messages when appropriate.

[cc@usnpca.org](mailto:cc@usnpca.org) – email to all members of the USNPCA Coordinating Committee.

[peaceforce\\_agnews@yahoo.com](mailto:peaceforce_agnews@yahoo.com) – The place to send information for the USNPCA Newsletter. The emails are monitored by the Communications Team.

## **Peaceforce Oregon**

The Oregon Chapter, Peaceforce Oregon, is still in its infancy. We sprouted out of the Training for Trainers Workshop held February 22-24 in Seattle, hosted by our friends at the Western Washington Chapter. The five of us from Oregon bonded together and decided to launch a chapter in Oregon with three trainers in the Portland area and two in the Corvallis area.

Since that time I have launched an official website for event registration and information sharing at [peaceforceoregon.org](http://peaceforceoregon.org). I've also set up a Google Group, a MySpace group and a page at [Care2.org](http://Care2.org). We also have a private listserv that is archived on our website.

I tabled at the March 15th World Without Wars event in downtown Portland. The weather was not cooperative, but we added fifteen interested names to our listserv. Our first NCI training is scheduled for August 16th in Portland. As September approaches I will approach organizations to sponsor more workshops in the area. Once I've done a couple workshops with Amy Gilmore, I will help organize and co-facilitate workshops in Corvallis.

I attended the Educators for Nonviolence conference in Oakland and was fortunate enough to meet Betsy Crites, former director for Nonviolent Peaceforce's Guatemala project. It felt good to connect with someone who has been in the field. It made this effort much more real for me. One reason I attended this conference was an interest in being able to offer other workshops, including one specifically for K-12 teachers on bringing nonviolent concepts into the classroom. This is only one of a number of ideas we have for the coming years.

Terri Shofner  
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## **Philadelphia Area Chapter**

On March 8 there was a lively discussion with Erika Shatz, NP Major Gifts Officer, hosted by the Unitarian-Universalist Fellowship of West Chester.

On April 16 we had a chapter meeting at the Hickman Home in West Chester. There were several new participants, so basic information was shared as well as updates. It also served as a birthday celebration with Tom Moore, and was the last of the many occasions when his wisdom and humor blessed us. We mourn Tom's June 6 death and extend our sympathies to his wife Anne and family.

On April 26 Carol Miller reported on the September NP International Assembly, hosted by the Crosslands Friends Worship Group.

On June 14 there was an NP Exhibit, side-by-side with a Friends Peace Teams exhibit, at a Peace Fair at Birmingham Friends Meetinghouse.

On June 24 there was a presentation about NP at the Philadelphia Interfaith Peace Walk Committee. Eight people joined our mailing list (and a few joined at some of the preceding events).

On June 25th three members of the Philadelphia area chapter with three of their guests attended the reception that NP held at the UNICEF building in NYC. It was good to see Mel, David Grant and Natalie Brenner there, plus a former member of the Steering Committee and two of the former Sri Lankan peaceworkers. This was the fourth of briefings/events connected with the UN. For me personally, having the reception dedicated to the memory of Tom Moore who had died 6/6/08, was an honor and evidence of the unique caring shared among those involved in the Nonviolent Peaceforce.

Two of our members provided a table display at the Friends General Conference Gathering in Johnstown, PA, June 28-July 5. About 65 NP brochures were taken and a few signups gathered for the mailing list.

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## NP San Diego

We have had a very full year of activities and are ready for a well-deserved summer break! We have cancelled our July and August Chapter meetings and will not conduct any NCI Trainings until the fall.

Regular Chapter meetings took place March through June. Each business meeting was followed by an educational hour; twice we watched portions of the documentary “A Force More Powerful”, and twice we had practice sessions for CLARA.

### Tabling Events:

March 9—Peace Building Conference for Young Adults by SD Council of Hostelling International USA

March 15—Peace Rally

April 20—EarthFair (in conjunction with the Peace Resource Center)

### NP Presentations:

April 13—Gloria Joyce and Ed Flowers at La Jolla Friends Meeting

May 2—Carroll Boone represented NPSD on panel for Community TV

June 8—Carroll Boone and Gloria Joyce spoke to Network for Spiritual Progressives

Katrina Mason is our liaison to the Peace Resource Center and attends their monthly meetings. We also have several chapter members who attend the Mega Community Coalition meetings to address local issues of peace and justice. But our biggest efforts have gone to NCI Trainings. Here follows Carroll Boone’s report on what we did for the year.

### NPSD NCI Trainings

Most of our time and energy was consumed by our Nonviolent Conflict Intervention One-Day Trainings.

The last four Trainings included an Evaluation Form in the process of being developed by the Impact Assessment Committee. Here is some of the feedback included in these forms.

Feelings about the Training: Apprehensive, Awkward, Empowered, Excited, Hopeful, Pleased, Satisfied “I don’t feel confident with my personal ability to implement these skills.” “I loved the trainers.”

**Compliments:** “Thank you!”, “This training is a great service to the community.” “Very capable trainers.” “The facilitators were extremely good,” “... this was the most relaxed, gracious, empowering and smooth non-violence training I’ve ever done. Very, Very, Very good. Thank you!!!!!!” (Handouts and Wall Charts were “very helpful & well organized.” FANTASTIC – No need to take notes! “Handouts will be saved and revisited.” “Good. Balanced.” “Using real life situations important to attendees was helpful and added real-life component while underlining difficulty of getting to the shift.” “These practices are wonderful and exciting, but one needs more time to cultivate these skills to be more adept & skillful in the practice.” “The content was easy to follow, but challenging enough to capture ones curiosity.” “It was so wonderful. I loved it.”

### How Participants Say They Will Use the Training:

“I participate in a lot of rallies so the NCI techniques are helpful.” “In personal relationships. Perhaps at demonstrations.” “As a peacekeeper & event organizer for VFP and other peace groups.” “Distraction and modeling, nonviolent behavior/response witness.” “Challenge to be a non-partisan interventionist.” “Model nonviolence by example.” Basic NCI Intentions, Authority, Interrupt, Monitor.” “Watching what is said/what I say.” “At home, community, work.” “All the time.” “The part of not yelling, trying to get things calm. Also when I see something I’ll ask what is going on.” “Summary for church newsletter.” “Helping to promote NP-NCI activities in the Fall.” “Start to read recommended books.” “Practice & practice(!) all I have learned.”

**Suggestions:** “Put all training materials in .PDF documents on website.” “Sometimes the presentation of new material went too quickly without giving enough specific information to make me feel ready for the activities.” “I felt that directions for activities were often confusing so I didn’t always feel that I fully understood what was expected.” “CLARA seems over-structured.” “More time needs to be spent on CLARA/NCI.” “I believe changing the structure so that most of the training is done in smaller groups with debriefs with the entire groups.” “Small groups could be used more effectively by making assignments very focused and limited.”

**What NPSD Learned** (this is from Trainers and Organizers): Organizing and recruitment is hard work, much of it the 1-2 weeks before the training. It is important to have 2-3 volunteers (not the Trainers) working on outreach, recruitment, preparation so the Trainers can focus on their presentations (we never managed to do this) . Every Training is different. Debriefing after the Training helps us to keep growing and improving.

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## **Seven One-Day Nonviolent Conflict Introduction Trainings from June, 2007 through June, 2008:**

Training of Trainers, St. David's Episcopal (2)  
Hot Monkey Love Café  
Riverside Quaker Center  
La Jolla Friends  
St. Paul's Episcopal Peace and Justice Committee  
Unitarian Universalist Peacekeepers Group

Total number Trained: 96  
(Includes those participating in the June NCI Training for Trainers and the Riverside NCI Training.)

**Six Co-Sponsors:** St. David's Episcopal, Hot Monkey Love Café, Riverside Quaker Center, La Jolla Friends Center, St. Paul's Episcopal Peace and Justice Committee, Unitarian Universalist First Church Peacekeepers Group.

Note: Involving Co-sponsors increases NPSD visibility and local co-ownership in Nonviolence and NCI. Co-sponsors usually provide space and equipment for no or low cost and recruit participants from their base.

**Six Co-Trainers:** Debby Park, Walter Davis, Carroll Boone, Will Covert, Madelyn McKay, Marilyn Sequoia

**Seven Assistant Trainers:** Debby Park, Carroll Boone, Catherine Rogers, Lace Watkins, Katrina Brock, John Falchi, Samantha Wilson

**Sixteen Organizers for:** Community Outreach, Facility Arrangements, Buying/Preparing Food, Preparing/Printing Handouts, Charts, Welcoming, Mingling, Set Up, Clean Up.

**NPSD Access Database** was developed and is now being used to create lists, reports, and templates. A major benefit is that changes (additions, deletions, corrections) are made one time in one place update in all lists and reports on the database at the same time. Data has been entered for a total of 175 individuals – a combination of Members, participants in NCI Training, and interested persons who signed up at NP Information Tables, Presentations and Events. The database contains individual contact information, attendance at NP activities (NPSD meetings, NCI Trainings, NP Information Tables (tabling), Presentations, or Community Events) and interests (local and/or international information, membership, meetings, tabling, fund-raising, NCI training; becoming an NCI

Trainer or Organizer, a Local Peace Team Organizer/Member; an International NP Field Team Member)

**Sources of Data Entered in Access Database:** NPSD Forms - NCI Training Registration Form, Membership, Contact, Information, Registration

**Next Step and Challenge:** NPSD is taking a break from offering NCI Trainings in order to develop a way to use volunteers to contact individuals in the database to get them involved in leadership, committees, and activities. Our first task is to follow up on participants in the June 2007 Training of Trainers. We need to figure out a mentoring and support system that welcomes and supports newcomers and gets them involved in ways that meet their individual needs without resulting in "burn out and exhaustion". This is the nonviolent way!

Debby Park  
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## **San Francisco Bay Area Chapter**

The Bay Area Chapter successfully completed our first Training for Trainers weekend, which was held on June 20-22, 2008. We had 20 attendees at the training with very different backgrounds in peace and nonviolence - from body workers to youth program counselors, and political activists to school teachers. Dehlia McGrath and Amy Gilmore were fantastic trainers and helped foster an environment where we could learn about NCI trainings and express ourselves comfortably.

Many trainees expressed interest in taking their skills and knowledge back to their community by facilitating NCI trainings. Several people were also eager to learn how to start a local peace team in the Bay Area. We're so glad to have met the inspiring, and motivated individuals at Training for Trainers, and look forward to working with them in the future.

This training would not have been possible without the help of a few wonderful volunteers and the NP staff in the Bay Area. In the process of creating this weekend, we've involved new and old members of our chapter to help organize, table, and participate in future NCI trainings.

We're also helping to coordinate having an NP speaker and NP materials at the Department of Peace Conference at UC Berkeley on August 1-3.

Veronika Safarova  
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## Committee Reports

### Inter-Chapter Communication

During the past three months the Communication Committee has continued to update and add resource material to the website. There is a new section which reviews USNPCA'S responsibility as a Member Organization (MO), and there are guidelines for maintaining the non-partisan message of NP.

The Committee is also working with the Mentoring Committee to update numerous Chapter documents, including contact lists for standing committees and chapters, background information about NP, and others detailing the many ways Chapters can support NP. What began as an updated collection of materials aimed at new Chapters will soon be distributed to all Chapters.

The Committee is also very pleased to report that Ann Frisch has agreed to help publish our newsletter. She was a team member on the NP Guatemala project. Ann is also beginning a new career as a fund raiser and nonviolence trainer for Nonviolent Peaceforce and has agreed to serve on the mentoring committee.

Paul Christian  
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### USNPCA Coordinating Committee

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To contact the Coordinating Committee,  
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### Mentoring

The Mentoring Committee has met by telephone monthly since September, 2007. Regular participants are Carol Miller, Bucks County PA, Clarkson Palmer, Philadelphia, PA, Nancy Wrenn, Boston, MA, and Aggie Raeven in Northeastern PA. Mary Lou Ott has been our coach.

Our chief activity has been to divide up the contacts with each of the local chapters, of which there are about 20. The listing includes four chapters in California, one in Arizona, one in Colorado, two in Minnesota, one in Missouri, one in North Carolina, one in Ohio, one in Oregon, one in Washington State, one in Boston, MA and three in Pennsylvania, with two new ones coming on this year, one in Chicago and one in El Paso, TX.

Our goal was to speak to someone in each chapter, to learn more about their activities. We quickly discovered that some are more active than others. As can be expected, each needs a lively committed person who will work with others to develop programs. Many collaborate with other peace-related organizations, some are in the early stages of building a chapter or are really just one or two interested persons. We are now hoping to contribute to a "start-up kit" for new chapters and envision the need to focus on this at the October conference.

Sadly, we report the death of Tom Moore, who with his wife, Anne, participated in our 2007 conference in Burlington, New Jersey, and volunteered to serve on this committee. We also note that later this summer Carol Miller will be leaving Bucks County and resettling in Calvert County, MD, an hour away from DC, where she wants to start a chapter. We thank Carol for her always supportive work on this committee.

Nancy Wrenn  
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